

DISCRIMINATION PROHIBITED

There are hosts of federal and state laws “on the books” that deal with disabled individuals, their rights, and the obligations of society to provide reasonable accommodations to these individuals so they can enjoy the same freedoms and benefits as individuals without disabilities. The Purpose of the New Jersey Law Against Discrimination (LAD) is to secure to handicapped individuals full and equal access to society, bounded only by the actual physical limits that they cannot surmount. Zive v. Stanley Roberts, Inc., 182 N.J. 436, 867 A.2d 1133 (2005). Some disability rights laws include:

[Americans with Disabilities Act*](#)

[Telecommunications Act](#)

[Fair Housing Act*](#)

[Air Carrier Access Act](#)

[Voting Accessibility for the Elderly and Handicapped Act](#)

[National Voter Registration Act](#)

[Civil Rights of Institutionalized Persons Act](#)

[Individuals with Disabilities Education Act](#)

[Rehabilitation Act](#)

[Architectural Barriers Act](#)

[New Jersey Law Against Discrimination \(LAD\)*](#)

*For purposes of today's presentation, we will discuss the Americans With Disabilities Act, the Fair Housing Act and the New Jersey Law Against Discrimination.

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